



Chrysler Group LLC
CIMS 485-96-16
1000 Chrysler Drive
Auburn Hills, MI USA 48326

January 20, 2012

Mr. Jon Gray
Orange Coast FIAT
2524 Harbor Blvd
Costa Mesa, CA 92626

Dear Mr. Jon Gray:

On behalf of everyone here at FIAT North America, we would like to recognize and commend you for your outstanding sales leadership in 2011. Your hard work and determination has earned you the honor of being the nation's top volume studio.

We're excited to get 2012 underway, and January is off to a great start. We are confident that we have all of the necessary elements in place for a really successful year.

A year from now, I hope to congratulate you once again for achieving Top 10 volume status. We genuinely appreciate the effort, attitude, and commitment you put forth daily to making the FIAT brand a success.

Sincerely,

A handwritten signature in black ink, appearing to be "Tim Kuniskis", written over a light blue horizontal line.

Tim Kuniskis

Head of FIAT Brand North America

